

Voyages d'affaires

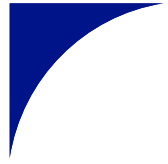
18 avril 2023

Roussel Stéphanie



Inspired by **patients.**
Driven by **science.**





Agenda

1. Présentation d'UCB
2. Les objectifs en matière de voyages d'affaires
3. Comment communiquer?

Our company in a nutshell



Global biopharma company



1928 Solid science heritage



Revenue €5.5B*



Sustainability as business approach

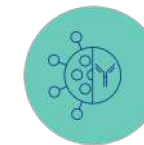


Listed on Euronext Brussels

Our areas of focus



Neurology



Immunology

Our World



Presence in 36 countries*



3,4M patients accessed our solutions*



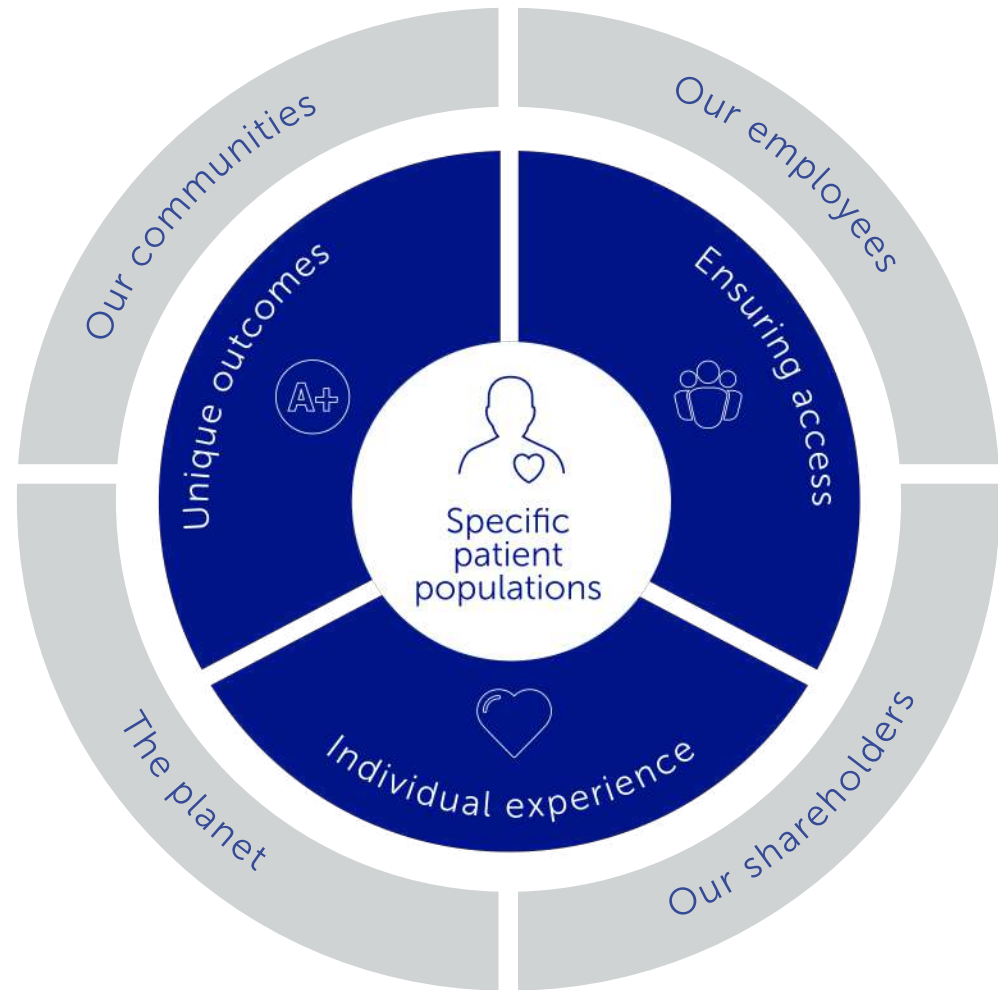
~8,700 employees*



R&D spend 30% of revenue*

We are defined by our purpose:
**Creating value for patients
now and into the future**

And sustainability is at our core.



We believe that **everyone deserves to live the best life that they can** - as free as possible from the challenges and uncertainty of disease



We continuously innovate, inspired by the needs of people living with severe diseases

Connecting science in new ways – **chemistry** (small molecules), **biology** (large molecules) and **gene therapy** to leverage the potential of these disciplines.

'Open innovation' model based on strong partnerships with other biotech companies and prominent universities.

Moving from treatment to disease modification and aiming for cure.

Fully integrated **development sites** in different world locations (clinical, pharmaceutical, digital, ...)



4 research satellites

Durham (U.S.)
Seattle (U.S.)
Leuven (Belgium)
King's College London (U.K.)



3 strategic research centers

Braine-l'Alleud (Belgium)
Slough (U.K.)
Boston area (MA, U.S.)



7 development sites

Braine-l'Alleud and HQ (Belgium)
Monheim (Germany)
Raleigh (U.S.)
Slough (U.K.)
Boston (U.S.)
Tokyo (Japan)
Shanghai (China)



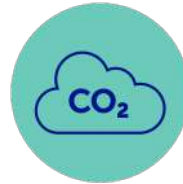
4 manufacturing sites

Braine-l'Alleud (Belgium)
Zhuhai (China)
Saitama (Japan)
Bulle (Switzerland)



We respect the planet and are committed to reducing our environmental footprint

We set ambitious targets to be reached by 2030



CO₂e
neutral



Water
-20%

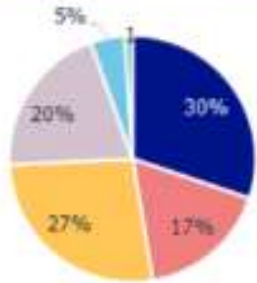


Waste
-25%

Les objectifs en matière de voyages d'affaire

Belgium 2022 CO2e emissions* results (32% FTE of UCB)

Global UCB CO2e emissions repartition per categories in 2022



Belgium CO2e emissions repartition per categories in 2022



Energy on site
(gas, electricity, fuel,
Energy & related
activities)

Business Travel

Employee mobility
(car fleet, employee
commuting)

Upstream Distribution
& Transportation

Product end of life

Waste generated on site

% Belgium from Global

Energy on site -> **45%**

Business Travel -> **18%**

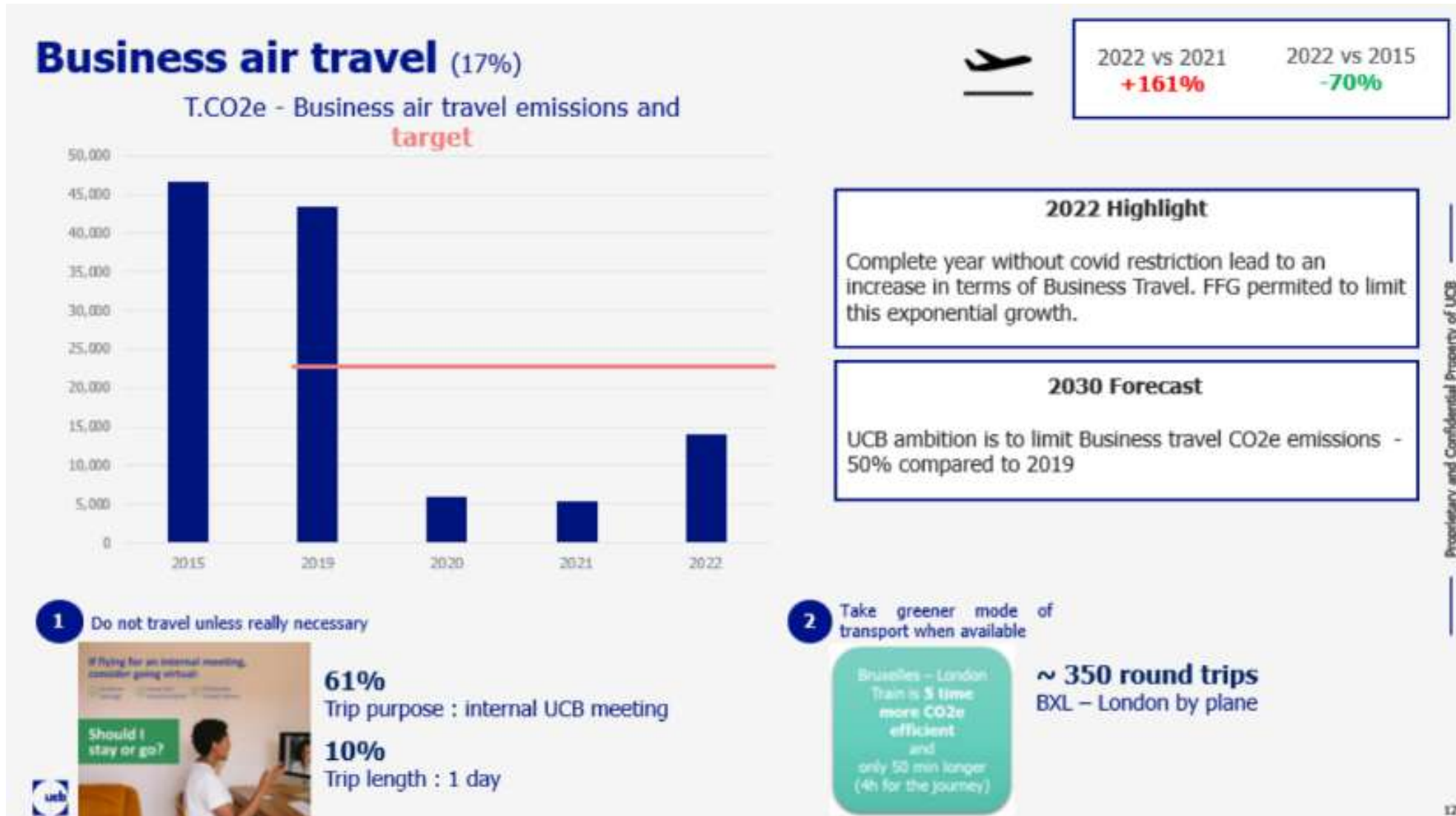
Car Fleet -> **32%** & Commuting -> **39%**

Upstream Distribution & Transportation -> **70%**

Product end of life -> **10%**

Waste generated on site -> **46%**

Les objectifs en matière de voyages d'affaire



Proprietary and Confidential Property of UCB


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Proprietary and Confidential Property of UCB

Comment communiquer?

TRAVEL TIP: When staying close to our Smyrna offices always use the hotel shuttles.


3 **Hotel shuttle services can often take you to more locations than just to and from the airport.** Ask the front desk. You may be able to reach your local office, client site, or even local restaurants via the shuttle.



4 **More hotels are offering shared bicycles as well.** Make a sustainable travel choice while you get your exercise for the day.



5 **Save energy when you leave your room by turning off the lights, your computer, and television.** And don't forget to remove the key card from the holder in your room!



8 **If you have buffet meals offered at your hotel or while you are traveling, be conscious of how much you take.** Do your best to take only what you'll eat to help cut down on food waste.



9 **Use your Do Not Disturb sign to conserve water and energy.** Cut back on unnecessary laundry caused by daily sheet or towel changes. Be sure to hang your towel up after a shower to reuse later.



10 **Do your best to recycle.** If you don't have a recycling bin in your room, look for one in the lobby, nearby street corner, or the local UCB office.



Make a difference every time you stay

1 **Consider public transport options.** It's one of the most sustainable choices and often the most cost-effective, convenient, and fastest way to reach your hotel or get around your locale. By eliminating one car and taking public transportation, an average savings of 30% of carbon dioxide emissions can be realized.



2 **If public transport doesn't make sense for your situation, ask ahead of time if your hotel offers a complimentary shuttle service.** Sharing a hotel shuttle with your fellow travelers is the next best thing to taking public transport. Keep a lookout for a TripSource notification upon landing if your hotel offers a shuttle!



TRAVEL TIP: When staying close to our Smyrna offices always use the hotel shuttles.

6 **Close the blinds in your room to help keep the heat in or out!** Ask to keep your room's temperature range wide. Upon check-in, hotels will adjust the room air conditioning for your comfort, but you can conserve energy by requesting to keep the room temperature range wide. (Hotels commonly keep unoccupied rooms between 18C or 65F and 26C or 80F.)













7 **Go plastic-free.** Bring your own thermos or water bottle to avoid using any plastic bottles offered by the hotel. Do the same with toiletries. Bring your own shampoos, conditioners, and soap so as to avoid using any of the plastic-packaged toiletries offered by your hotel.



8 **If you have buffet meals**



Comment communiquer?

- 1 Consider a virtual meeting before booking your trip.**
Does your meeting require in person attendance to be successful? Is it revenue driven? Will it take more than one day? If you answer yes to these questions, please consider traveling.

- 2 Maximize your time!**
If you think you will need to travel again to the same destination try to combine multiple business meetings into one trip.

- 3 Book a train ticket for trips that are less than 3 hours.**
Traveling between Paris, Cologne, Amsterdam, London – or if you come from the UK to headquarters or Slough, have you considered Eurostar? In 2019 UCB emitted 325,000 kg CO₂ on the Brussels to London flights, Eurostar and Thalys trains are carbon neutral.

- 4 Pack lighter!**
If passengers on every flight carried 1kg less, over 1 year, 22,400 kg of fuel or about 70,500t CO₂ would be saved! That's the equivalent of 1,165,732 tree seedlings grown for 10 years.

- 5 Bring your own sustainable essentials!**
Do your part and reduce waste at the airport. Bring a reusable water bottle, your own headphones, socks, toothbrush and toiletries.

- 6 Fly responsibly!**
If you do need to fly, choose a newer aircraft and fly direct instead of connecting. Newer aircrafts burn significantly lower fuel (look for Boeing 787, Airbus 321 NEO or the Airbus 350) and so do direct flights! Choosing both will mitigate your carbon impact.

- 7 Use an e-ticket or online check-in.**
Over 30 million acres of forest are destroyed annually (trees are absorbers of greenhouse gases). Producing paper uses a lot of water, A4 paper requires 10 liters of water per sheet and manufacturing paper produces greenhouse gases. Plus, an e-ticket is never lost or stolen!

- 8 Reduce waste on board.**
Order your meal in advance, bring your own headphones, socks, toothbrush and toiletries. Skip the amenity kits!

- 9 Consider public transport options and take advantage of shared bicycles.**
This limits vehicle use and reduces carbon emissions, reducing the effects of global warming and climate change.

- 10 Eat local and consider less meat!**
Locally produced food is distributed over shorter distances which reduces its carbon footprint and means the food is fresher and healthier for you. Beef has 3.5 times the water footprint of chicken, and 8 times that of a vegetarian option. 18% of greenhouse gas emissions are caused by farming livestock.


Comment communiquer?



Merci. Avez-vous des questions ou des réactions?

